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16 **UNITED STATES DISTRICT COURT**
17 **NORTHERN DISTRICT OF CALIFORNIA**
18 **SAN FRANCISCO DIVISION**

19 J.D., by and through her next friend TIFFINY
BARRACO; A.D., by and through her next
20 friend ANNA KUSSMAUL; A.R., by and
through her next friend DANNY RODRIGUEZ;
21 and all others similarly situated,

22 Plaintiffs,

23 vs.

24 MT. DIABLO UNIFIED SCHOOL DISTRICT,

25 Defendant.
26
27
28

Case No. 3:24-cv-00908-JD

**NOTICE OF UNOPPOSED MOTION AND
MOTION FOR PRELIMINARY
SETTLEMENT APPROVAL**

Hearing Date: March 13, 2025
Time: 10:00 a.m.
Place: Courtroom 11, 19th Floor
Judge: Hon. James Donato

NOTICE OF UNOPPOSED MOTION AND MOTION

TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

PLEASE TAKE NOTICE that on March 13, 2025, in Courtroom 11 of the Honorable James Donato of the United States District Court for the Northern District of California, San Francisco Division, located at 450 Golden Gate Avenue, San Francisco, CA 94102, Class Plaintiffs J.D., by and through her next friend TIFFINY BARRACO; Ava Davis (“A.D.”), by and through her next friend ANNA KUSSMAUL; A.R., by and through her next friend DANNY RODRIGUEZ; and all others similarly situated (collectively, “Plaintiffs”) will and hereby do move the Court pursuant to Federal Rules of Civil Procedure 23 (“Rule 23”) for an order:

1. Preliminarily approving a proposed class action settlement agreement between Plaintiffs and Defendant MT. DIABLO UNIFIED SCHOOL DISTRICT (“Defendant;” collectively with Plaintiffs, the “Parties”);
2. Directing notice to the Class Members and approving the manner and form of said notice; and
3. Scheduling a final hearing to determine whether the settlement agreement is fair, reasonable, and adequate under Rule 23, subdivision (e)(2) (the “Fairness Hearing”).

The proposed settlement agreement provides substantial benefits to the entire class. This motion is unopposed, as Defendant’s counsel has reviewed the draft of the Unopposed Motion for Preliminary Settlement Approval and has confirmed that they do not oppose it. Declaration of Diana H. Leiden in Support of Motion (“Leiden Decl.”) ¶ 16. This Notice of Unopposed Motion and Motion for Preliminary Settlement Approval is based on the following memorandum of points and authorities, the attached declaration and exhibits, the pleadings and papers on file in this action, and such other matters as the Court may consider.

Dated: February 6, 2025

WINSTON & STRAWN LLP

By /s/ Diana Hughes Leiden
Diana Hughes Leiden

Attorney for Plaintiffs

TABLE OF CONTENTS

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

	Page
1. INTRODUCTION	1
2. NATURE OF THE CASE	2
3. TERMS OF THE PROPOSED SETTLEMENT	3
A. Settlement Class (Ex. A § I.B).....	3
B. Settlement Consideration and Release of Claims (Ex. A § II.D).....	3
C. Training and Professional Development (Ex. A § III.B).....	3
D. Equal Treatment and Benefits (Ex. A § III.C).....	4
E. Equal Participation Opportunities (Ex. A § III.D).....	4
F. Title IX Compliance and Monitoring Plan (Ex. A § III.E).....	5
4. THE PROPOSED SETTLEMENT MEETS RULE 23(E) FOR FAIRNESS, REASONABLENESS, AND ADEQUACY	7
A. Named Plaintiffs and Class Counsel Adequately Represented the Class.	8
B. The Settlement Agreement resulted from arm’s-length negotiations.	9
C. The Settlement provides extraordinary relief for the Class Members.	9
D. The Settlement treats Class Members Equitably	10
5. PROPOSED NOTICE TO CLASS SATISFIES RULE 23 AND DUE PROCESS REQUIREMENTS.....	11
6. CONCLUSION.....	11

TABLE OF AUTHORITIES

Page(s)

Cases

A.B. v. Haw. State Dep’t Educ.,
 No. 1:18CV00477, Dkt. 331-1 (D. Haw. Mar. 5, 2024).....10

Churchill Vill., L.L.C. v. Gen. Elec.,
 361 F.3d 566 (9th Cir. 2004)12

Cmty. Res. for Indep. Living v. Mobility Works of Cal., LLC,
 533 F. Supp. 3d 881 (N.D. Cal. 2020)11

Garner v. State Farm Mut. Auto Ins. Co.,
 2010 WL 1687832 (N.D. Cal. Apr. 22, 2010)10

In re Google Inc. St. View Elec. Commc’ns Litig.,
 21 F.4th 1102 (9th Cir. 2021)11

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 611 F. Supp. 3d 872 (N.D. Cal. 2020)11

Mullane v. Cent. Hanover Bank & Tr. Co.,
 339 U.S. 306 (1950). Notice11

Nitsch v. DreamWorks Animation SKG Inc.,
 2017 WL 399221 (N.D. Cal. Jan. 19, 2017)8

Vasquez v. USM Inc.,
 2015 WL 12857082 (N.D. Cal. Apr. 13, 2015)8

In re Volkswagen “Clean Diesel” Mktg., Sales Pracs., & Prod. Liab. Litig.,
 229 F. Supp. 3d 1052 (N.D. Cal. 2017)9

In re Volkswagen “Clean Diesel” Mktg., Sales Practices, & Prod. Liab. Litig.,
 895 F.3d 597 (9th Cir. 2018)8, 9

Working et al. v. Lake Oswego Sch. Dist.,
 No. 3:16CV00581, Dkt. 48 (D.Or. Oct. 3, 2017)10

Statutes

Title IX of the Education Amendments of 1972..... *passim*

Other Authorities

34 C.F.R. § 106.41(c).....4

1 34 C.F.R. § 106.41(c)(1)–(10)3

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3 Fed. R. Civ. P. 23(c)(2)(B)12

4 Fed. R. Civ. P. 23(c)(3).....8

5 Fed. R. Civ. P. 23(e)8

6 Fed. R. Civ. P. 23(e)(1).....9, 10, 11

7 Fed. R. Civ. P. 23(e)(2).....8

8 Fed. R. Civ. P. 23(e)(2)(C)10, 11

9 Fed. R. Civ. P. 23(e)(2)(D)11

10 Fed. R. Civ. P. 542

11

12 Procedural Guidance for Class Action Settlements,
<https://cand.uscourts.gov/forms/procedural-guidance-for-class-action-settlements/>3

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1. INTRODUCTION

Pursuant to Rule 23 of the Federal Rules of Civil Procedure, Plaintiffs seek preliminary approval of a settlement providing injunctive relief on behalf of the certified class of “present and future College Park High School (‘CPHS’) female students and potential students who participate, seek to participate, and/or are or were deterred from participating in athletics at CPHS (the ‘Class’.)” Dkt. 23. Plaintiffs’ complaint alleged that Defendant had violated Title IX of the Education Amendments of 1972 (“Title IX”) by failing to provide equal treatment and benefits, as well as equal participation opportunities to female athletes. The proposed Settlement Agreement (“Settlement”) was reached in arm’s-length settlement negotiations during a mediation led by Title IX expert and investigator Amy Klosterman, followed by continued negotiations with and without Ms. Klosterman’s assistance. Declaration of Diana H. Leiden in Support of Motion (“Leiden Decl.”), Exhibit A ¶¶ 9-11.¹ The Settlement ensures both equal athletic participation opportunities and equal treatment and benefits to the certified class of female student athletes at College Park High School (“CPHS”); and avoids further risk, uncertainty, and expense of continued litigation. Accordingly, Plaintiffs respectfully request that this Court enter an order to:

1. Grant preliminary approval of the proposed Settlement between the Parties;
2. Direct and approve a class notice in the form provided in Attachment D to Exhibit A, to be distributed (i) individually to each member of the class and (ii) posted on the CPHS website and the District’s website;
3. Schedule the Fairness Hearing on the proposed Settlement, and set related deadlines as follows, subject to the Court’s calendar availability:

Deadline for Class Notice to be published, distributed, and posted as provided above	35 days prior to the Fairness Hearing
Deadline for filing Unopposed Motion for Final Approval of Settlement	21 days prior to the Fairness Hearing
Deadline for Class Members to comment on the proposed Settlement	Postmarked letter to Court by 7 days prior to Fairness Hearing
Fairness Hearing	TBD by the Court

¹ Unless otherwise noted, all exhibits referenced in this motion are attached to the Declaration of Diana H. Leiden in Support of Unopposed Motion for Preliminary Settlement Approval.

1 That Parties disagree on the appropriate amount of attorneys’ fees, which remain unresolved as
2 part of this Settlement. However, “[t]he Parties agree that Plaintiffs are the ‘prevailing party’ for purposes
3 of recovery of reasonable attorneys’ fees, costs, and expenses.” *See* Ex. A § II.B.1. Therefore, Plaintiffs
4 do *not* seek preliminary approval of a specific fee amount and will file a motion for fees and costs at an
5 agreed upon time, no later than 14 days after final approval of this Settlement is granted, pursuant to
6 Federal Rule of Civil Procedure 54.

7 **2. NATURE OF THE CASE**

8 On February 15, 2024, J.D., A.D., and A.R. initiated a class action against Defendant in this Court,
9 designated Case No. 3:24-cv-00908 (“the Action”), alleging various violations of Title IX, including, but
10 not limited to, unequal treatment and benefits provided to female athletes, and unequal participation
11 opportunities afforded to female athletes. Plaintiffs brought two claims for relief. The first claim for relief
12 is based on Plaintiffs’ allegation that Defendant’s unequal provision of treatment and benefits for girls in
13 the CPHS athletics program violated Title IX. The second claim for relief is based on Plaintiffs’ allegation
14 that Defendant provided girls with unequal participation opportunities in the CPHS athletics program in
15 violation of Title IX.

16 On May 20, 2024, Plaintiffs filed a Motion for Class Certification (Dkt. 23), which Defendant did
17 not oppose. Dkt. 25. On May 23, 2024, the Court certified (Dkt. 26, Minute Order) the following class in
18 the Action: “All present and future College Park High School (‘CPHS’) female students and potential
19 students who participate, seek to participate, and/or are or were deterred from participating in athletics at
20 CPHS (the ‘Class’.)” Dkt. 23.

21 On July 22, 2024, the Parties conducted a full-day site visit with mediator Amy Klosterman, a
22 former United States Department of Education, Office for Civil Rights Attorney. Leiden Decl. ¶ 8. Shortly
23 thereafter, on July 29, 2024, the Parties engaged in arms’-length settlement negotiations during a full-day
24 mediation conducted by Ms. Klosterman; and then continued to negotiate the Settlement with and without
25 Ms. Klosterman’s assistance. Leiden Decl. ¶¶ 9-11.

26 The Parties entered into the Settlement, which was finalized in January 2025, detailing a
27 Compliance and Monitoring Period to ensure that CPHS achieves and maintains compliance with Title
28 IX. *See* Ex. A, Settlement Agreement.

1 Balancing the benefits of the proposed Settlement against the risks and delays of further litigation,
 2 Class Counsel have determined the proposed Settlement provided herein is fair, reasonable, and in the
 3 best interest of Class Members. Defendant has also concluded the proposed Settlement is fair and
 4 reasonable, considering the substantial expenses of protracted litigation.

5 **3. TERMS OF THE PROPOSED SETTLEMENT**

6 Pursuant to the proposed Settlement between Plaintiffs and Defendant, Class Members will
 7 benefit from foundational changes within the school district, designed to ensure Title IX compliance and
 8 promote equity for girls' athletic programs. These include implementation of a monitoring period;
 9 equitable access to equipment, supplies, and facilities; compliance with Title IX requirements; and
 10 comprehensive training initiations for administrators, coaches, and board members. The following
 11 summarizes the principal terms of the proposed Settlement:

12 **A. Settlement Class (Ex. A § I.B)**

13 The settlement class² certified by the Court (Dkt. 26) is defined as follows: "All present and future
 14 College Park High School ('CPHS') female students and potential students who participate, seek to
 15 participate, and/or are or were deterred from participating in athletics at CPHS (the 'Class'.)" Dkt. 23.

16 **B. Settlement Consideration and Release of Claims (Ex. A § II.D)**

17 In exchange for a release of all claims³ and defenses based upon the events giving rise to this
 18 Action, the Settlement provides for injunctive relief that will fundamentally restructure CPHS' athletic
 19 programs and facilities, ensuring Title IX compliance. CPHS's female athletes will receive equitable
 20 participation opportunities, treatment and benefits which include, but are not limited to: equipment and
 21 supplies; scheduling of games and practice time; quality and number of coaches; locker rooms, practice,
 22 training, and competitive facilities; and publicity. *See also* 34 C.F.R. § 106.41(c)(1)–(10).

23 **C. Training and Professional Development (Ex. A § III.B)**

24 Within 60 days of the Commencement Date⁴ and throughout the Term, Defendant will provide
 25

26 ² There are no differences between the settlement class and the certified class. *See* Procedural Guidance
 § 1(a), <https://cand.uscourts.gov/forms/procedural-guidance-for-class-action-settlements/>.

27 ³ There are no differences between the claims to be released or the claims certified for class treatment.
See Procedural Guidance § 1(c).

28 ⁴ Commencement Date is triggered upon (1) execution of the Settlement Agreement by the relevant parties
 and (2) formal approval of the Settlement by Defendant's Board of Trustees.

1 mandatory Title IX training to all CPHS coaches each sports season, administrators annually, and current
2 and new Board members within six months of the Commencement Date or taking office. Additionally,
3 all CPHS athletes will annually receive Title IX rights information, including a brochure approved by the
4 Title IX Consultant. The Title IX Consultant provision is further explained below in section 3.F.1.

5 **D. Equal Treatment and Benefits (Ex. A § III.C)**

6 Defendant shall ensure that female athletes at CPHS are provided equal treatment and benefits as
7 compared to male athletes in each athletic sport, program, service and facility at CPHS, regardless of the
8 source of such treatment and benefits (*e.g.*, donations, team fundraising, coach's property, procurement
9 with school funds). Facilities and services shall be provided on an equitable basis for girls in consideration
10 of the entirety of the sports offerings at CPHS, and shall be equal in terms of amenities, functionality,
11 and overall quality. To the degree permitted by applicable law, Defendant shall ensure priority of CPHS
12 facilities for CPHS athletics over private leagues or Pleasant Hill Park & Recreation. Defendant shall
13 ensure gender equity for female student-athletes at CPHS in the following categories, including but not
14 limited to: (1) equipment and supply; (2) comprehensive inventory review and reevaluations (outlined in
15 Attachment A of Exhibit A); (3) coaching; (4) travel and transportation; (5) practice and competitive
16 facilities; (6) scheduling practices games and facilities; (7) maintenance of athletic facilities; (8) equitable
17 access to locker and team rooms, weight room, practice facilities, and competitive facilities; (9) storage;
18 (10) restrooms; (11) softball; (12) publicity and promotional support; (13) medical training facilities and
19 services; and (14) fundraising.

20 **E. Equal Participation Opportunities (Ex. A § III.D)**

21 Defendant shall ensure that CPHS female students are provided equal participation opportunities
22 in athletics by complying with the first or third prongs of the Title IX Three Prong Test, as outlined in 34
23 C.F.R. § 106.41(c).

24 In addition, Defendant shall conduct an annual survey of CPHS student athletics interests with a
25 focus on discovering which teams/sports/levels its female students would like to participate in in greater
26 numbers. A sample survey is attached as Attachment C to Exhibit A. Defendant will also actively recruit
27 female students to CPHS sports by ensuring equal promotion of female athletics opportunities across all
28 CPHS media and presentations. This includes informing head coaches of their responsibility to promote

1 female sports equally, monitoring try-out and team lists to ensure adequate female participation, and
 2 conducting regular announcements and demonstrations for female sports at school events in equal
 3 measure to male sports. If the Title IX Consultant determines that CPHS does not provide equal
 4 participation opportunities to its female athletes, Defendant shall identify sports not currently offered at
 5 CPHS but available at competing or nearby schools, and add teams or levels based on sufficient interest
 6 from female students and available competition in the CIF North Coast Section, unless budgetary
 7 requirements otherwise necessitate a reduction of male sports to ensure equality.

8 **F. Title IX Compliance and Monitoring Plan (Ex. A § III.E)**

9 During the period beginning on the Effective Date⁵ and continuing for four years thereafter,
 10 (hereinafter “Compliance and Monitoring Period”), Defendant will ensure that athletic participation
 11 opportunities and treatment and benefits for girls at CPHS comply with the proposed Settlement. The
 12 Compliance Plan includes, but is not limited to, the following components:

13 **1. Title IX Consultant.** Defendant will retain a Title IX Consultant to inspect, gather data,
 14 evaluate, report, and make recommendations to ensure CPHS complies with Title IX and
 15 the terms of the Settlement. The Title IX Consultant will be compensated by Defendant,
 16 not to exceed \$175,000 for the full term of the agreement. The term of the Title IX
 17 Consultant will run from contract execution to the end of the Compliance and Monitoring
 18 Period, unless the Court extends jurisdiction beyond this period.

19 **2. Compliance Reports.** Defendant shall prepare Compliance Reports at the end of each
 20 season of sport (Fall, Winter, and Spring) to the Title IX Consultant. Each Compliance
 21 Report shall include, but is not limited to, the following information:

22 **a. *Student Enrollment, Participation, and Interest.*** The Compliance Reports will
 23 incorporate all relevant data to demonstrate Title IX compliance to achieve equal
 24 participation opportunities. This includes data of student enrollment and
 25 participation for the corresponding academic year broken down by sport played,
 26 level (*e.g.*, varsity, junior varsity, etc.), gender, and season. Additionally, copies of
 27

28 ⁵ Effective Date is triggered upon (1) satisfying the criteria for the Commencement Date and (2) Court approval of the Settlement.

1 completed athletics interest surveys based on Attachment C to Exhibit A shall be
2 provided.

3 **b.** *Athletics Resources.* The Compliance Reports will incorporate Defendant's
4 assessment and report on equipment inventories and facility conditions for male
5 and female athletes, covering each athletics team and level (freshman, junior
6 varsity, and varsity). The review will address the quantity, quality, and size of
7 uniforms and other wearable items; practice and competition equipment;
8 additional equipment for athletes' benefit; and the age of items on a replacement
9 schedule. If Defendant identifies any disparities, it will provide the Title IX
10 Consultant with a plan to correct them. Additionally, Defendant must share
11 materials given to athletes on Title IX rights and confirm distribution methods.
12 Information on medical and athletic training benefits offered and utilized will also
13 be provided, excluding any information protected by privacy rights.

14 **c.** *Athletics Program and Schedules.* The Compliance Reports will incorporate
15 annual maintenance schedules for CPHS athletics facilities, comprehensive game
16 and practice schedules for all teams across fall, winter, and spring seasons, weight
17 room schedules organized by sport, level, gender, and season, and attendance
18 schedules for CPHS band and sideline cheer (and similar activities) at athletics
19 events.

20 **d.** *Coaching and Staffing Information.* The Compliance Reports will include a list of
21 all CPHS coaches categorized by sport, level, and season. They will also provide
22 information on coaching recruitment for on-campus teachers and off-campus
23 walk-on coaches for all teams. Completed surveys from coaches across all athletic
24 teams and levels based on the survey provided in Attachment B to Exhibit A will
25 also be included.

26 **e.** *Budget and Funding.* The Compliance Reports will include annual budgets and
27 expenditures for all CPHS athletics teams, covering funds raised by booster clubs
28 and any actual income, expenditures, and donations per sport team and level.

1 Defendant must request all athletic teams and booster clubs to retain and share
 2 budgeting data. Fundraising opportunities, publicized events, and identified gender
 3 inequities must also be reported.

4 **f.** Student Information and Promotion. The Compliance Reports will include copies
 5 of all CPHS sports-related yearbook pages and promotional materials, including
 6 daily bulletin announcements for each team, from the previous school year.

7 **g.** Title IX Training and Certification. The Compliance Reports will include copies
 8 of the certification confirming completion of the Title IX training, training
 9 materials (including PowerPoints, handouts), and sign-in sheets for the Title IX
 10 trainings.

11 **h.** Progress Updates. The Compliance Reports will include updates on progress
 12 related to CPHS improvements that Defendant is making or will make pursuant to
 13 the agreements reached in this Statement of Commitment.

14 **4. THE PROPOSED SETTLEMENT MEETS RULE 23(E) FOR FAIRNESS,**
 15 **REASONABLENESS, AND ADEQUACY**

16 Rule 23, subdivision (e) provides that a certified class’s claims may be settled “only with the
 17 court’s approval.” The court may approve a settlement proposal binding class members “only on finding
 18 that it is fair, reasonable, and adequate.” Fed. R. Civ. P. 23(e)(2). Preliminary approval is not a dispositive
 19 assessment of the fairness of the proposed settlement; rather, preliminary approval assesses whether the
 20 proposed settlement falls within the “range of possible approval” or “range of reasonableness.” *Vasquez*
 21 *v. USM Inc.*, 2015 WL 12857082, at *2 (N.D. Cal. Apr. 13, 2015). Preliminary approval establishes an
 22 “initial presumption of fairness, such that notice may be given to the class and the class may have a full
 23 and fair opportunity to consider the proposed [settlement] and develop a response.” *Nitsch v.*
 24 *DreamWorks Animation SKG Inc.*, 2017 WL 399221, at *1 (N.D. Cal. Jan. 19, 2017) (internal quotation
 25 and citation omitted).

26 Under Rule 23, subdivision (e)(2), courts consider various factors to determine whether a
 27 settlement is fair, reasonable, and adequate, including whether:

28 (A) the class representatives and class counsel have adequately represented the class;

1 (B) the proposal was negotiated at arm’s length;

2 (C) the relief provided for the class is adequate, taking into account: (i) the costs, risks, and delay
3 of trial and appeal; (ii) the effectiveness of any proposed method of distributing relief to the
4 class, including the method of processing class-member claims; (iii) the terms of any proposed
5 award of attorneys’ fees, including timing of payment; and (iv) any agreement required to be
6 identified under Rule 23, subdivision (c)(3); and

7 (D) the proposal treats class members equitably relative to each other.

8 Additionally, the Ninth Circuit has adopted a “non-exhaustive list of factors that a district court
9 may consider when weighing a proposed settlement.” *In re Volkswagen “Clean Diesel” Mktg., Sales*
10 *Practices, & Prod. Liab. Litig.*, 895 F.3d 597, 611 (9th Cir. 2018). These factors include: (1) “the strength
11 of the plaintiffs’ case”; (2) “the risk, expense, complexity, and likely duration of further litigation”; (3)
12 “the risk of maintaining class action status throughout the trial”; (4) “the amount offered in settlement”;
13 (5) “the extent of discovery completed and the stage of the proceedings”; (6) “the experience and views
14 of counsel”; (7) “the presence of a governmental participant”; and (8) “the reaction of the class members
15 to the proposed settlement.” *Id.* at 610 n.18.

16 **A. Named Plaintiffs and Class Counsel Adequately Represented the Class.**

17 Named Plaintiffs and Class Counsel have adequately represented the class throughout this
18 litigation. Class counsel comprises a team of qualified and experienced counsel from two law firms and
19 two non-profit organizations with experience in Title IX matters, each of whom has diligently protected
20 Class Members’ interests at every stage. Class Counsel have extensive experience in Title IX litigation
21 and advocacy. They have thoroughly evaluated the claims, performed on-site investigations, engaged in
22 informal discovery, successfully certified the Class, and negotiated the settlement terms to ensure that the
23 Settlement fairly and adequately addresses the needs and rights of all Class Members. Leiden Decl. ¶¶ 5-
24 11. Class Counsel’s strong qualifications and experience have served Class Members throughout this
25 litigation. Named Plaintiffs have likewise dedicated substantial time consulting with Class Counsel;
26 reviewing drafts of documents; collecting and presenting messages, photos, and communications related
27 to Title IX violations; and preparing for and attending mediation. Leiden Decl. ¶¶ 12-13. This zealous
28 representation supports preliminary approval. *See* Fed. R. Civ. P. 23(e)(1)(A).

1 **B. The Settlement Agreement resulted from arm’s-length negotiations.**

2 The Settlement is the product of sustained negotiations between experienced counsel with a track
3 record of success in cases involving Title IX violations in high school athletics programs. These
4 negotiations occurred at arm’s length, over many sessions, including before former United States
5 Department of Education, Office for Civil Rights Attorney Amy Klosterman. Leiden Decl. ¶¶ 7-11.
6 Having worked on this case from the inception to the present, the Parties have a clear understanding of
7 the risks, expense, complexity, and likely duration associated with further litigation. The Parties’
8 determination that the settlement is fair and reasonable is afforded “great weight” in the settlement
9 approval analysis. *In re Volkswagen “Clean Diesel” Mktg., Sales Pracs., & Prod. Liab. Litig.*, 229 F.
10 Supp. 3d 1052, 1067 (N.D. Cal. 2017) (observing that “competent counsel are better positioned than
11 courts to produce a settlement that fairly reflects each party’s expected outcome in litigation”).
12 Particularly, in this circumstance, “[w]here a settlement is the product of arms-length negotiations
13 conducted by capable and experienced counsel, the court begins its analysis with a presumption that the
14 settlement is fair and reasonable.” *Garner v. State Farm Mut. Auto Ins. Co.*, 2010 WL 1687832, at *13
15 (N.D. Cal. Apr. 22, 2010). Accordingly, the requirements of Fed. R. Civ. P. 23(e)(1)(A) are satisfied,
16 supporting preliminary approval.

17 **C. The Settlement provides extraordinary relief for the Class Members.**

18 Preliminary approval requires consideration of whether the “relief provided for the class is
19 adequate.” Fed. R. Civ. P. 23(e)(2)(C). The Settlement remedies Defendant’s longstanding and ongoing
20 Title IX violations and allows named Plaintiffs, along with many more female athletes like them who
21 attend CPHS, to gain equal access to and experience with sports opportunities and benefits on par with
22 their male CPHS counterparts. Leiden Decl. ¶ 14, Exhibit B, Jan. 8, 2025 email from Dr. Adam Clark,
23 superintendent of Mt. Diablo Unified School District (stating in email to “Students, Families, and Staff”
24 that “the findings that led to this agreement highlight unacceptable inequities that have persisted for far
25 too long.”). Given the inherent risks, delays, and expenses associated with trial and potential appeals
26 against Defendant, a governmental participant, the injunctive relief secured through this Settlement
27 provides effective and foundational changes, avoiding the uncertainty of litigation. Fed. R. Civ. P.
28 23(e)(2)(C)(i). As discussed above in Section 3.A-F, the injunctive relief will be implemented through

1 clearly defined measures, including policy updates and staff training, with oversight mechanisms to
2 ensure compliance and effectiveness. Fed. R. Civ. P. 23(e)(2)(C)(ii).

3 Notably, this Settlement aligns with other multi-year injunctive relief measures addressing Title
4 IX violations in athletic programs within academic institutions. For instance, in *A.B. v. Hawaii State*
5 *Department of Education*, the plaintiffs brought similar claims as those in this case, resulting in a court-
6 approved, seven-year compliance and monitoring plan that includes the appointment of an independent
7 evaluator; improvements to facilities, equipment, or coaching resources; compliance policies; and
8 reporting requirements. No. 1:18CV00477, Dkt. 331-1 (D. Haw. Mar. 5, 2024). Similarly, in *Working et*
9 *al. v. Lake Oswego School District*, the plaintiffs brought similar Title IX athletics claims, leading to a
10 court-approved, three-year compliance period including equitable budgeting, facilities, coaching,
11 training, scholarships, and policies; along with mechanisms for oversight, and recognition of female
12 athletes' achievements. No. 3:16CV00581, Dkt. 48 (D.Or. Oct. 3, 2017).

13 The Settlement, here, follows these precedents to provide for an improved system at CPHS to
14 achieve Title IX compliance, thereby allowing its female athletes to be afforded equitable treatment and
15 benefits and participation opportunities. Thus, the Settlement provides extraordinary relief for class
16 members to ensure their right to an equal opportunity to participate fully and equitably in high school
17 athletic programs comparable to their male counterparts. *See* Fed. R. Civ. P. 23(e)(2)(C).

18 **D. The Settlement treats Class Members Equitably**

19 In addition to evaluating the overall adequacy of the Settlement, the Court should consider
20 whether the “proposal treats class members equitably relative to each other.” Fed. R. Civ. P. 23(e)(2)(D).
21 Class Members are treated equitably relative to each other when they “receive identical injunctive relief.”
22 *In re Google LLC St. View Elec. Commc'ns Litig.*, 611 F. Supp. 3d 872, 895 (N.D. Cal. 2020), *aff'd sub*
23 *nom. In re Google Inc. St. View Elec. Commc'ns Litig.*, 21 F.4th 1102 (9th Cir. 2021); *see also Cmty. Res.*
24 *for Indep. Living v. Mobility Works of Cal., LLC*, 533 F. Supp. 3d 881, 889 (N.D. Cal. 2020) (A settlement
25 agreement is favored for approval when the settlement class “will receive exactly the same injunctive
26 relief.”)

27 Here, the Settlement ensures equitable treatment for all CPHS female athletes by providing
28 foundational changes to CPHS's athletic programs that benefit all present and future class members.

1 There is no risk of disparity, as the oversight of an unbiased Title IX consultant will ensure that CPHS's
2 athletic programs remain Title-IX-compliant. This will guarantee sustained and meaningful
3 improvements in facilities, resources, and opportunities, fostering an environment of fairness and
4 inclusivity across all class members. Therefore, Fed. R. Civ. P. 23(e)(2)(D) is satisfied, supporting
5 preliminary approval.

6 **5. PROPOSED NOTICE TO CLASS SATISFIES RULE 23 AND DUE PROCESS**
7 **REQUIREMENTS**

8 Rule 23 also asks the reviewing court to “direct notice in a reasonable manner” to all class
9 members bound by the proposed settlement if it is likely the court will approve the settlement. Fed. R.
10 Civ. P. 23(e)(1)(B). Notice must be “reasonably calculated, under all the circumstances, to apprise
11 interested parties of the pendency of the action and afford them an opportunity to present their
12 objections.” *See Mullane v. Cent. Hanover Bank & Tr. Co.*, 339 U.S. 306, 314 (1950). Notice is sufficient
13 if it “generally describes the terms of the settlement” such that potential objectors are adequately alerted.
14 *Churchill Vill., L.L.C. v. Gen. Elec.*, 361 F.3d 566, 575 (9th Cir. 2004); *see also* Fed. R. Civ. P.
15 23(c)(2)(B) (describing specific information to be included in the notice).

16 The proposed class notice (Attachment D to Exhibit A) satisfies the requirements of due process
17 by informing Class Members of the proposed Settlement, the procedure for commenting on the proposed
18 Settlement, the date and place of the Fairness Hearing, thereby affording them the opportunity to be heard.
19 Upon the Court’s approval, the class notice will be distributed by the Defendant: (i) individually to each
20 member of the class and (ii) by posting on CPHS’s website and the District’s website. *See* Ex. A § III.F.3.
21 The proposed Class Notice satisfies due process requirements.

22 **6. CONCLUSION**

23 For all the foregoing reasons, Plaintiffs respectfully request that their unopposed motion for
24 Preliminary Settlement Approval be granted.

1 Dated: February 6, 2025

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